

CODE OF ETHICS OF THE FOSCHINI GROUP LIMITED, ALL ITS SUBSIDIARIES AND ASSOCIATED COMPANIES (HEREINAFTER "TFG") FOR SUPPLIERS

- Fundamental to the way in which TFG conducts business is an enduring set of values which underpin the TFG mission statement.
- Central to these values is TFG's aim to conduct its business affairs with uncompromising honesty, integrity and diligence.
- To assist TFG in achieving this, TFG expects all of its suppliers to adhere to the highest standards of business ethics and to comply with all the requirements of all labour and employment legislation, all taxation and revenue legislation, and all other legislation, regulations and directives that may be applicable to their business.
- It is also expected that all TFG employees shall :
 - ensure good buying practices with suppliers;
 - ensure compliance by TFG with its debt obligations;
 - inform their line manager and the supplier in question of any bribe or attempted bribe by the supplier's employees;
 - terminate dealing with any supplier which bribes or attempts to bribe TFG employees;
 - ensure that no bribe is paid to or received from a supplier;
 - honour contracts entered into with other parties; and
 - manage TFG in a way that does not unjustifiably increase the risk to creditors
- Since all TFG employees and suppliers have a stake in the reputation of TFG, maintaining TFG's good name is a shared responsibility.

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